



TRADES FUTURE

CRAFT YOUR PATH



Apprenticeship Readiness Programs

PATHWAYS TO THE BUILDING TRADES

The TradesFutures network of Apprenticeship Readiness Programs (ARPs) provide a gateway for communities across the country — including women, underserved populations, youth and the justice-impacted — to gain access to Building Trades' Registered Apprenticeship programs. ARPs are offered through partnerships between TradesFutures, state and local Building Trades Councils, and community organizations, using the nationally recognized Multi-Craft Core Curriculum (MC3).

TRADEFUTURES APPRENTICESHIP READINESS PROGRAM GOALS:

1

Increase the number of qualified candidates from all walks of life for apprenticeships across all trades.

2

Increase retention of Registered Apprentices by providing candidates with a deeper understanding of trade unions in construction and the industry as a whole.



“TradesFutures is transforming lives and communities, one career at a time. For individuals ready to take control of their future, Apprenticeship Readiness Programs offer a clear path to a fulfilling union construction career with family- sustaining wages and lifelong opportunity. For community partners, TradesFutures is a proven model for economic empowerment, uplifting underserved populations, and strengthening local economies. Together, we're building non-traditional pathways to the middle class and ensuring no one is left behind.”

SEAN MCGARVEY,
TRADES FUTURES BOARD CHAIR
AND NABTU PRESIDENT



Trades for Tomorrow: The Multi-Craft Core Curriculum (MC3)

ARPs teach the Multi-Craft Core Curriculum (MC3), a standardized, comprehensive, 120-hour construction course designed to help young people and adults pursue and succeed in apprenticeship programs.

Many programs complement the MC3 with additional training reflective of regional needs. The MC3 Curriculum can be taught face-to-face, asynchronously, or through a hybrid model delivered via an Online Learning Management System.

MC3 Curriculum Units:

- ◆ Construction Industry and Trades Orientation
- ◆ Tools and Materials
- ◆ Construction Health and Safety (including OSHA 10 and CPR)
- ◆ Blueprint Reading
- ◆ Basic Math for Construction
- ◆ Heritage of the American Worker
- ◆ Maintaining a Respectful Workplace
- ◆ Green Construction
- ◆ Financial Literacy
- ◆ and more in development!

Three Types of Apprenticeship Readiness Programs

ADULT PROGRAMS: Designed to serve women, people of color, and individuals from underrepresented communities.

JUSTICE-IMPACTED PROGRAMS: Supporting individuals who were formerly incarcerated as they reenter the workforce.

SCHOOL-BASED PROGRAMS: Engaging high school and college-aged youth to explore rewarding careers in the skilled trades.

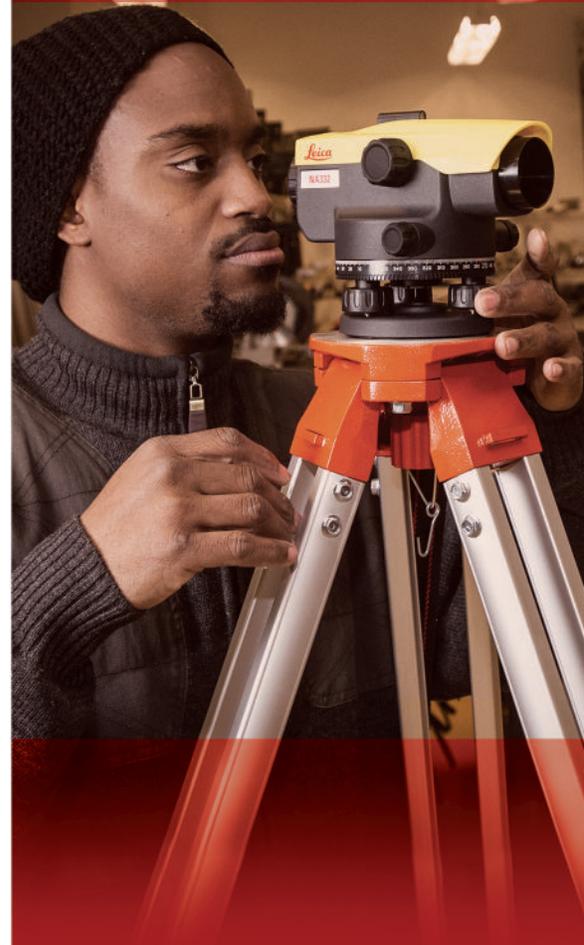
Bringing Construction Trades Classes Back to the Schools

Certified by a number of State Education Departments, the MC3 is bringing true construction education back into high schools.

WE INTRODUCE: The MC3 introduces students to the different building trades and teaches them the skills necessary to successfully apply for a Registered Apprenticeship; an earn-as-you learn, debt-free education.

WE CONNECT: The MC3 connects two high-quality education systems: America's secondary schools and the Building Trades registered apprenticeship programs.

WE ENGAGE: The MC3 engages students with industry and labor leaders through state-of-the-art curriculum.



*Note For Teachers:
Access to the MC3 provides
teachers with instructor
resources designed to guide them
through the curriculum.
This includes PowerPoints,
handouts and, most importantly,
lesson plans for all 120
hours of instruction.*

Apprenticeship Readiness Program ▶ Registered Apprenticeship

CRAFT CAREERS

MANAGEMENT CAREERS

Building Trades PATHWAYS

Journey-level skilled trades careers

Construction Manager, Estimator, Contractor, Superintendent

INDUSTRY CAREERS

CAREER BENEFITS

UNION LEADERSHIP

Middle-class wages & benefits, debt-free education, GI bill access, college credit and lifelong state-of-the-art training

Foreman, Instructor, Policymaker, Legislative Representative

Training Director, Business Manager, Dispatcher, RA Instructor

How do I find or start an Apprenticeship Readiness Program near me?

Are you or someone you know interested in learning more about careers in the building and construction trades? Scan the QR code to find the Apprenticeship Readiness Program near you. Interested in launching an ARP? Reach out to info@tradesfutures.org for more information!



*Scan the QR code
or reach out to
info@tradesfutures.org
for more information.*

What do students need to apply to an ARP?

- ◆ Driver's License
- ◆ High School Diploma/GED - completed or in progress
- ◆ Reliable Transportation
- ◆ Ability to pass a drug test

TRADEFUTURES

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