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TRADEFUTURES RECEIVES \$150,000 DONATION FROM CONSTELLATION TO EXPAND U.S. SKILLED WORKFORCE AND ACCESS TO UNION CAREERS

Non-profit supports America's largest apprenticeship readiness network

BALTIMORE (Feb. 25, 2026) – Constellation (Nasdaq: CEG) today announced a \$150,000 donation in support of TradesFutures, a national non-profit 501(c)(3) organization dedicated to expanding pathways into union construction apprenticeships and careers through Apprenticeship Readiness Programs (ARPs). Established by North America's Building Trades Unions (NABTU) and industry partners in 2023, TradesFutures maintains the gold standard in apprenticeship readiness through its Multi-Craft Core Curriculum (MC3) and represents the largest pre-apprenticeship network in any domestic industry, with over 270 ARPs in 34 states. Constellation each year employs several thousand union construction members and contracts with numerous suppliers that employ thousands more union construction members to work on Constellation projects.

TradesFutures expands community awareness of the wide range of construction trades across the U.S. and prepares ARP participants to apply to – and succeed in – high quality registered apprenticeship programs. With electricity demand rising to unprecedented levels – driven by the data economy, onshoring and electrification – Constellation is investing in the workforce of the future.

“Constellation is leading the charge to power America's growth as energy demand surges, and we will need a larger trades workforce to support nuclear uprates and outages and new construction in the nation's burgeoning data economy and manufacturing sectors,” said [Bryan Hanson](#), senior executive vice president and chief generation officer of Constellation. “With support from TradesFutures, NABTU and other workforce alliances, Constellation is stepping up to deliver the reliable, clean energy that keeps our communities strong, our businesses competitive and our nation secure.”

Constellation’s donation is based on the enormous value organized trades workers provide the company in construction and related services. In 2025, contracted building trades workers logged approximately 3 million hours of Constellation-contracted work. To ensure sustained support, Constellation has committed to making this donation for multiple years and expects it to scale as the business grows, encouraging sustainable long-term support for the trades.

Sean McGarvey, TradesFutures Board Chair and President of NABTU, representing more than 3 million skilled craft professionals across 14 national and international unions stated: “Constellation’s leadership and generous support demonstrate a real commitment to expanding access to building trades career pathways and strengthening the workforce that keeps our country running. Together with Constellation, NABTU, and our industry alliances, we’re expanding opportunity, growing the skilled workforce, and ensuring America has the talent needed for the clean energy economy.”

Marina Zhavoronkova, TradesFutures executive director, added: “The nature of this anticipated initiative is the first of its kind for TradesFutures, reflecting industry demand for the skilled trades. We are grateful to Constellation for leading the way in establishing this innovative new program.”

TradesFutures served over 7,700 individuals in 2025 alone, tripling the number of ARP participants served over the past five years, many of whom now work in the clean energy sector.

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About Constellation

Constellation Energy Corporation (Nasdaq: CEG), a Fortune 200 company headquartered in Baltimore, is the largest private-sector power producer in the world and the nation’s largest producer of clean and reliable energy. With 55 gigawatts of capacity from nuclear, natural gas, geothermal, hydro, wind and solar facilities, our fleet has the generating capacity to power the equivalent of 27 million homes, providing about 10% of the nation’s clean energy and delivering the around-the-clock reliability needed to power America’s growing economy. We are also the largest nuclear energy company in the U.S. and a leading competitive retail supplier, serving more than 2.5 million homes, businesses and public sector customers nationwide, including three-fourths of the Fortune 100. We are committed to investing in innovation and new technologies to drive the transition to a reliable, sustainable and secure energy future. Follow Constellation on [LinkedIn](#) and [X](#).

About TradesFutures:

TradesFutures is a nonprofit 501(c)(3) corporation organized to develop, promote, and improve Apprenticeship Readiness Programs (“ARPs”). ARPs are educational programs that provide students with the fundamental skills and knowledge necessary to choose, obtain, and succeed in a formal, Registered Apprenticeship in the construction industry. TradesFutures is dedicated to assisting underserved communities in establishing and maintaining careers in the construction industry. Learn more about TradesFutures and its work to develop a more accessible construction workforce at tradesfutures.org.