



TRADES FUTURE

ENHANCE YOUR SKILLS
ADVANCE YOUR LIFE



Apprenticeship Readiness Programs (ARPs) PREPARING FOR THE BUILDING TRADES

TradesFutures sponsors comprehensive apprenticeship readiness training programs (ARPs) throughout the U.S. These programs provide a gateway for local residents — focusing on women, people of color, and transitioning veterans — to gain access to Building Trades' registered apprenticeship programs. ARPs are administered by state and local Building Trades Councils and they teach the nationally recognized Multi-Craft Core Curriculum (MC3).

APPRENTICESHIP READINESS GOALS:

1

Increase the number of qualified candidates for apprenticeships across all trades; to increase the diversity of apprenticeship candidates by recruiting women, communities of color and veterans.

2

Increase the retention rate among apprentices by providing them with a deeper understanding of both the industry and the role of trade unions in construction.



“*TradesFutures is committed to **strengthening** the construction industry by promoting best practices that develop a **skilled workforce** essential for maintaining and rebuilding infrastructure nationwide. Central to our mission is a **focus on equity**, which we advance through our industry-recognized Apprenticeship Readiness Programs (ARPs). These programs help workers—particularly those from historically underrepresented groups—secure **high-quality jobs** in the construction sector.*”

MELISSA WELLS,
TRADEFUTURES BOARD MEMBER



Trades for Tomorrow: The Multi-Craft Core Curriculum (MC3)

Building Trades ARPs teach the Multi-Craft Core Curriculum (MC3), a standardized, comprehensive, 120-hour construction course designed to help young people and transitioning adults choose and succeed in apprenticeship programs that are appropriate for them.

The MC3 Curriculum can be taught face-to-face, asynchronously, or through a hybrid model delivered via a Online Learning Management System.

MC3 Curriculum Units:

- ◆ Construction Industry and Trades Orientation
- ◆ Tools and Materials
- ◆ Construction Health and Safety (including OSHA 10 and CPR)
- ◆ Blueprint Reading
- ◆ Basic Math for Construction
- ◆ Heritage of the American Worker
- ◆ Diversity in the Construction Industry
- ◆ Green Construction
- ◆ Financial Literacy

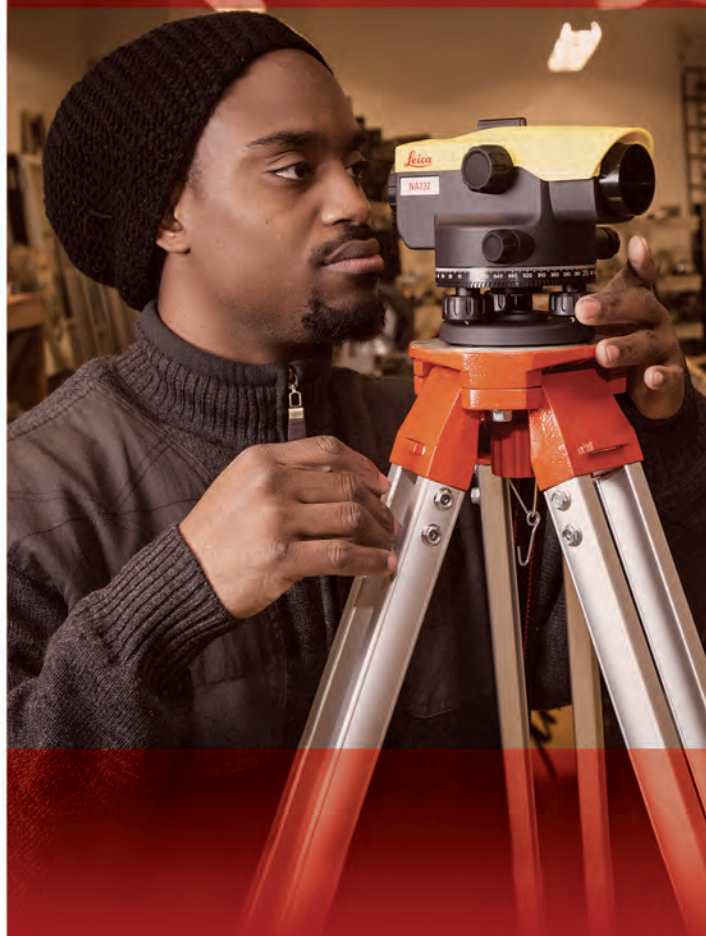
Bringing Construction Trades Classes Back to the Schools

Certified by a number of State Education Departments, the MC3 is bringing true construction education back into high schools. TradesFutures knows the importance of introducing, connecting and engaging young people early to harness a lifetime dedication to our trades.

WE INTRODUCE: The MC3 introduces students to the different building trades and teaches them the skills necessary to successfully apply for a registered apprenticeship, debt-free education.

WE CONNECT: The MC3 connects two high-quality education systems: America's secondary schools and the Building Trades registered apprenticeship programs.

WE ENGAGE: The MC3 engages students with industry and labor leaders through state-of-the-art curriculum.



Note For Teachers:
Access to the MC3 provides teachers with instructor resources designed to guide them through the curriculum. This includes PowerPoints, handouts and, most importantly, lesson plans for all 120 hours of instruction.

TRADEFUTURES

Pathways Within the Building Trades

APPRENTICESHIP READINESS PROGRAMS

Programs designed to help introduce students to the trades and prepare them for the Apprenticeship exam.

**CRAFT
CAREERS**

**MANAGEMENT
CAREERS**

**Building
Trades
REGISTERED
APPRENTICESHIP**

Journey-level
specialized skilled
careers.

Construction Manager,
Estimator, Contractor,
Superintendent, etc.

**INDUSTRY
CAREERS**

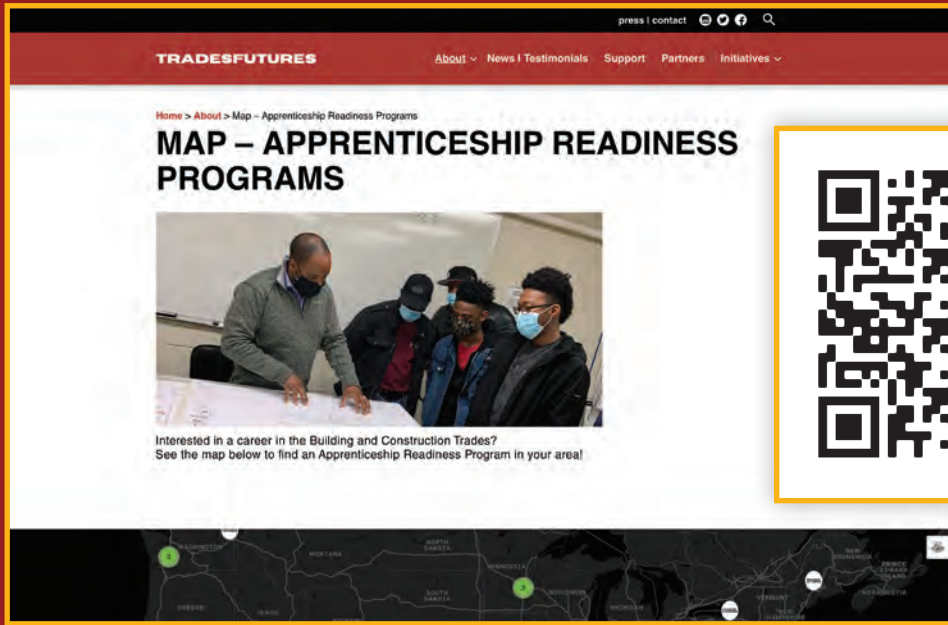
**RELATED
CAREERS**

Developer, Dispatcher,
Foreman, Instructor,
Legislative Representative,
Policymaker, etc.

Architect, Inspector,
Labor Attorney,
Industrial Designer, etc.

How do I find an Apprenticeship Readiness Program nearest me?

Are you or someone you know interested in a career in the building and construction trades? Scan the QR code to find the Apprenticeship Readiness Program nearest you. Unsure of what to do next? Reach out to contact@tradesfutures.org for more information!



Scan the QR code with your device for more information

What do I need to apply to an ARP?

- ◆ Driver's License
- ◆ High School Diploma/GED – or at least be on track to complete
- ◆ Reliable Transportation
- ◆ Ability to pass a drug test

TRADES FUTURES

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